

HUDSON TALENT MANAGEMENT

TRANSFORMING
BUSINESS PERFORMANCE
THROUGH PEOPLE



Hudson



HELPING YOUR BUSINESS SUCCEED THROUGH PEOPLE

WE DO THIS, BECAUSE IN TODAY'S WORLD A COMPANY'S VALUE IS DRIVEN NOT BY RAW MATERIALS OR INFORMATION TECHNOLOGY, BUT BRAIN POWER, INNOVATION AND INSPIRATION; IN OTHER WORDS, BY PEOPLE.

OUR TALENT MANAGEMENT BUSINESS HELPS CLIENTS GET MORE FROM THEIR PEOPLE, WHICH IS ESPECIALLY IMPORTANT IN TODAY'S WORLD WHERE PEOPLE ARE BOTH AN ORGANISATION'S GREATEST STRATEGIC ASSET AND ITS SINGLE BIGGEST COST.

At Hudson, we believe that Talent Management means selecting the right people, developing their potential, fuelling their enthusiasm and building their commitment.

Understanding and evaluating people is at the heart of our business, creating a solid foundation for our products and services, and enabling our clients to make fact-based decisions and smarter investments in people.

We invest consistently every year in Research & Development, creating powerful solutions and tools to help you get the most from your talent. With experience in all corners of the globe, we complete more than 10,000 face-to-face assessments and 50,000 psychometric tests each year.

Our clients look to us for support when they need to:

- | Improve the accuracy and efficiency of hiring and promotion processes
- | Clearly understand employees' strengths and development needs
- | Improve management and leadership capability
- | Identify and/or validate high potentials or successors for key positions
- | Develop structured career and development opportunities for employees

Our clients place significant value on our:

- | Flexible approach and tailored solutions designed to address their specific needs
- | Experienced consultants with strong professional and academic credentials
- | Broad international client base of leading private & public sector organisations

Our Talent Management offices across Europe partner with many of the world's most admired and successful organisations.

- | Dedicated Research & Development team with in-house experts
- | Innovative products and online technology that support our consulting solutions
- | Proprietary intellectual property including personality questionnaires and ability tests
- | Ability to provide standardised services across multiple countries

IF YOU BELIEVE PEOPLE ARE AT THE HEART OF YOUR SUCCESS, IT MAY BE TIME WE TALKED.

WHAT WE DO

OUR SERVICE OFFERING IS BUILT AROUND THREE CLIENT BUSINESS NEEDS.

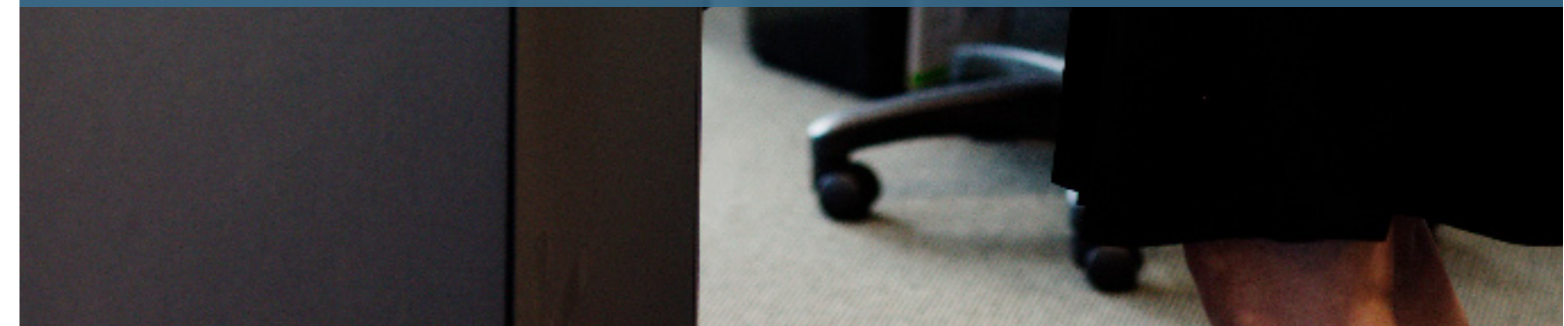
Needs	1. SELECTING THE RIGHT PEOPLE Getting the right people on board is the critical first step in effective Talent Management.	2. ENGAGING, MANAGING & RETAINING Business strategy creates a blueprint for success; engaged and motivated people make it happen.	3. DEVELOPING & SHAPING POTENTIAL Maximising the potential of your people directly & cost-effectively impacts business performance.
	Assessment Centres Graduate Recruitment Personality Profiling Reasoning Ability Testing Cultural Fit Screening	Competency Profiling Employee Retention Staff Engagement Salary Survey Job Design & Grading	Leadership Development Managing High Potentials Development Centres 360° Feedback Career Guidance & Outplacement
	Robust screening & selection Lower cost per hire Fully informed hiring decisions Positive candidate experience	Align people & strategy Build employee engagement Increased productivity Minimise employee turnover	Increased training ROI Identify & develop HiPos Build leadership capability Help people reach their potential
Benefits			



HOW WE DO IT

WE ADDRESS EACH CLIENT'S NEEDS WITH A LEVEL OF SUPPORT SPECIFICALLY TAILORED TO THEIR REQUIREMENTS.

CONSULTANCY Our most experienced consultants will work with you to tackle the particular business challenges you face. Whatever you need, we have an expert in our European business who can help.	SOLUTIONS With our research-based best practice and consultants' deep expertise, we can offer proven solutions in a cost efficient and timely manner.	TOOLS Our high value tools have been designed to tackle specific business challenges and reduce the need for ongoing consulting support.
TRUSTED ADVISORY	INTELLECTUAL PROPERTY	



What our clients say

The consultants from Hudson have made a strong contribution by understanding our financial industry, our specific business in that industry and the markets in which we operate. Their ability to combine these understandings with their specialist knowledge and market edge experiences make them our highly valued partners in enhancing our Human Capital.

Marc-David van der Molen
Managing Director & Global Head HR, Wholesale Banking Products, Clients & Financial Markets, ING
Netherlands

Hudson has adapted its proprietary systems to the needs and specific realities of our firm, supplying a very high level of consultancy support through executive coaching.

Andrea Crivelli
HR Director, Sincrotrone Trieste
Italy

WE ARE A TALENT COMPANY.

WE CONNECT PEOPLE AND COMPANIES SO THAT BOTH CAN REALISE THEIR POTENTIAL.

For our clients, this means attracting, selecting, providing and supporting the development of the best professional and managerial talent for their company.

For candidates, professionals and employees, it means building insight into their potential and aspirations to help them achieve their career objectives.

FOR MORE INFORMATION ON HUDSON VISIT
WWW.HUDSON.COM

We have had a very successful cooperation with Hudson over many years and across multiple HR initiatives. Hudson has shown a deep expertise in combining international HR best practice with sensitivity for local needs.

Maria Gudkova
Head of HR, Henkel Bautechnik
Ukraine



Hudson listened to our problems and needs and was able to deliver a complete solution. The combination of quality assured tools, the pricing, and competent people made us choose Hudson.

Eva Svensson
VP HR, Tetra Pak
Sweden

My experience with Hudson speaks to their responsiveness and strong understanding of our needs. The projects carried out have been characterised by the efficient achievement of their objectives.

Luis Exposito
HR Director, Telecinco Spain
Spain

I relied on Hudson to deliver to very high expectations. They exceeded them, showing tenacity, flexibility, professionalism and a real desire to partner. We will be using Hudson elsewhere across Europe, Middle East and Africa in the future.

Tom Brown
HR Director EMEA, Juniper Networks
UK

At all times Hudson has exceeded my expectation in terms of the quality and the innovation of the solutions they delivered. I have recommended Hudson to other companies in the past and will continue to do so.

Michele Ryan
HR Director, McDonald's Restaurants of Ireland
Ireland

HUDSON (NASDAQ: HHGP)

is a leading provider of permanent recruitment, contract professionals and talent management solutions worldwide. We employ 3,600 professionals serving clients and candidates in more than 20 countries.

Hudson

ASIA PACIFIC | EUROPE | NORTH AMERICA
WWW.HUDSON.COM